

# MASON CITY COMMUNITY SCHOOL DISTRICT

Administration Building, 1515 South Pennsylvania, Mason City, Iowa 50401-6053  
641-421-4401

Michael A. Penca  
Superintendent of Schools

## Equity – Nondiscrimination Notice

It is the policy of the Mason City Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices.

There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the district's Equity Coordinator:

Jodie Anderson  
Human Resources Director  
Mason City Community School District  
1515 S. Pennsylvania Ave.  
Mason City, Iowa, 50401  
Phone: 641-421-4403  
Email Address: [joanderson@masoncityschools.org](mailto:joanderson@masoncityschools.org)

***(Mason City Community School District Board of Education – [Board Policy 102](#), [Board Policy Regulation 102.R1](#))***