

Professional skills you would like to see in your superintendent:

Dr. Horn Meeting

- Not satisfied with status quo
- Marketer marketing the district to all stakeholders in a positive way
- Transparency
- Ability to make decisions
- Ability to motivate others
- Good communication skills - ability to keep those who need to know the information in the loop
- Ability to admit mistakes
- Selflessness model behavior

- ★ Visible in the school and community
- **★** Visionary
- ★ Ability to lead school improvement efforts
- ★ Effectively manages district resources
- ★ Ability to make decisions

Stakeholder Survey

- 1. Visible in the school and community
- 2. Instructional leadership
- 3. Effectively manages district resources
- 4. Develops and models a vision for education
- 5. Ability to lead school improvement efforts



Personal traits you would like to see in your superintendent:

Stakeholder Survey 1. Is approachable and open-minded **★** Trustworthy 2. Demonstrates ★ Is approachable and integrity and high **Dr. Horn Meeting** open-minded moral character Humility **★** Demonstrates 3. Demonstrates integrity and high Trustworthy collaborative moral character Integrity leadership ★ Follows through on Ability to make decisions 4. Follows through tasks & on responsibilities tasks/responsibiliti **★** High expectations for themselves and 5. High expectations other for themselves and other